

011555Z JUN 07
FM CNO WASHINGTON DC//N1//
TO NAVADMIN
INFO CNO WASHINGTON DC//N1//

UNCLAS//N01100//
NAVADMIN 142/07

MSGID/GENADMIN/CNO WASHINGTON DC/N1/JUN//
SUBJ/REENLISTMENT, EXTENSION BONUSES AND MONTGOMERY GI BILL KICKER
/ELIGIBILITY FOR SELECTED RESERVE ENLISTED PERSONNEL//
REF/A/MSG/CNO WASHINGTON DC/201352ZMAR2006//
REF/B/DOC/COMNAVRESFOR/14JAN2003//
REF/C/MSG/COMNAVRESFOR NEW ORLEANS LA/071000ZAPR2000//
NARR/REF A IS NAVADMIN 085/06 BONUSES, INCENTIVES, AND MONTGOMERY GI
BILL KICKER ELIGIBILITY FOR SELECTED RESERVE OFFICERS AND ENLISTED
PERSONNEL. REF B IS COMNAVRESFORINST 1100.4B ENLISTED SELECTED RESERVE
DRILLING INCENTIVE BONUS PROGRAMS. REF C IS ALNAVRESFOR 14/00
MONTGOMERY GI BILL-SELECTED RESERVE (MGIB-SR) KICKER PROGRAM//
RMKS/1. THIS NAVADMIN ANNOUNCES REENLISTMENT, EXTENSION BONUSES AND
MONTGOMERY GI BILL KICKER ELIGIBILITY FOR SELECTED RESERVE ENLISTED
PERSONNEL. TO ENSURE OPERATIONAL EFFECTIVENESS NOW AND IN THE FUTURE,
OUR NAVY MUST RETAIN THE TALENTS OF OUR RESERVE COMPONENT (RC) SAILORS.
A VIGOROUS RETENTION PLAN REQUIRES FLEXIBLE TOOLS TO ENSURE WE ARE
RETAINING THE CORRECT NUMBER OF SAILORS WITH THE RIGHT SKILLS TO
OPTIMIZE OUR WAR-FIGHTING CAPABILITY.

2. THIS NAVADMIN SUPERSEDES REF A, IS EFFECTIVE 1 JUNE 2007 AND
PROVIDES THE CURRENT BONUS LISTING OF ELIGIBLE SPECIALTIES.

3. THE FOLLOWING PARAGRAPHS CLARIFY THE BONUS PROGRAM. GUIDANCE IN
THIS NAVADMIN SUPERSEDES REF B IN ANY AREA WHERE THE TWO MAY CONFLICT.

A. GENERAL: ALL TIER ONE REENLISTMENT BONUSES, THREE-YEAR OR SIX-
YEAR, AND ALL OTHER SIX-YEAR REENLISTMENT BONUSES REGARDLESS OF TIER
CATEGORY ARE PAYABLE VIA LUMP SUM. SAILORS ARE HIGHLY ENCOURAGED TO
REENLIST FOR A SIX-YEAR DRILLING RESERVE (IN PAY) OBLIGATION TO
MAXIMIZE THEIR BONUS OPPORTUNITY.

B. CHANGE OF RATING BONUS: NAVY RESERVE SAILORS CURRENTLY SERVING
IN A DRILLING RESERVE STATUS WHO ARE APPROVED FOR CHANGE OF RATING TO A
TIER 1 BONUS ELIGIBLE RATING LISTED BELOW IN PARA 5 MAY BE ELIGIBLE FOR
A REENLISTMENT BONUS AS FOLLOWS:

(1) FOR CHANGE OF RATING VIA DIRECT CONVERSION:

(A) SAILORS WITHIN 12 MONTHS OF CURRENT EOS MAY REENLIST
IMMEDIATELY UPON RATING CONVERSION APPROVAL TO GAIN ENTITLEMENT FOR A
BONUS.

(B) SAILORS WHO HAVE MORE THAN 12 MONTHS REMAINING ON THEIR
CURRENT EOS MAY REQUEST APPROVAL FOR EARLY REENLISTMENT FROM NPC (PERS
4812) CONCURRENT WITH RATING CONVERSION APPROVAL.

(C) A BONUS MAY BE PROCESSED AND PAID TO SAILORS IN THIS
CATEGORY UPON REENLISTMENT.

(2) FOR CHANGE OF RATING VIA LATERAL CONVERSION.

(A) SAILORS WITHIN 12 MONTHS OF CURRENT EOS MAY GAIN
ENTITLEMENT FOR A BONUS BY REENLISTING AFTER RATING CONVERSION APPROVAL
AND UPON SUCCESSFUL COMPLETION OF LATERAL CHANGE OF RATE REQUIREMENTS.

(B) SAILORS WHO HAVE MORE THAN 12 MONTHS REMAINING ON
CURRENT EOS MAY GAIN ENTITLEMENT FOR A BONUS BY REQUESTING APPROVAL FOR
EARLY REENLISTMENT FROM NPC (PERS 4812) CONCURRENT WITH RATING

CONVERSION APPROVAL AND UPON SUCCESSFUL COMPLETION OF LATERAL CHANGE OF RATING REQUIREMENTS.

(C) A BONUS WILL BE PROCESSED AND PAID TO SAILORS IN THIS CATEGORY ONLY AFTER COMPLETING ALL REQUIREMENTS TO PERMANENTLY EFFECT THE CHANGE OF RATE.

C. ALL OTHER BASIC ELIGIBILITY CRITERIA CONTAINED IN REF B REMAIN IN EFFECT.

4. ELIGIBILITY DETERMINATION AND BONUS APPLICATION PROCEDURES.
NAVY OPERATIONAL SUPPORT CENTERS SHALL:

A. DETERMINE ELIGIBILITY FOR REENLISTMENT/EXTENSION BONUSES FOR ASSIGNED RC PERSONNEL PER REF B AND THIS MESSAGE. NAVOPSPTCEN POC'S MAY CONTACT COMNAVRESFORCOM (N11) INCENTIVE PROGRAM SPECIALISTS AT (504) 678-6302/1771/DSN 678 FOR ASSISTANCE IN DETERMINING INDIVIDUAL SAILOR ELIGIBILITY.

B. FORWARD A COPY OF THE BONUS WRITTEN AGREEMENT AND COMMAND LETTER FOR ELIGIBILITY ESTABLISHMENT TO COMNAVRESFORCOM (N11). FAX APPLICATIONS (WITH ENCLOSURES) TO (504) 678-1204. IF A PACKAGE IS FAXED, A MAILED COPY IS NOT REQUIRED. WRITTEN AGREEMENTS ARE AVAILABLE ON THE NAVY RESERVE FORCES COMMAND WEBSITE AT

[HTTP://NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM](http://NAVYRESERVE.NAVY.MIL/PUBLIC/STAFF/CENTERS/FORCES+COMMAND/WELCOMEABOARD/ENLISTED+BONUSES.HTM).

5. ELIGIBLE SPECIALTIES AND INCENTIVE LEVELS. THE FOLLOWING TIERED BONUS PAYMENT STRUCTURE IS EFFECTIVE AS OF 1 JUNE 2007.

A. TIER 1 LEVEL AND SPECIALTIES:

6-YEAR CONTRACT = \$15,000 (LUMP SUM)

FIRST 3-YEAR CONTRACT = \$7,500 (LUMP SUM) SECOND 3-YEAR CONTRACT = \$6,000 (LUMP SUM)

| SKILL | NEC | NOTE |
|---------|------|------|
| AIRCREW | 8208 | 1 |
| AIRCREW | 8209 | 1 |
| AIRCREW | 8250 | 1 |
| AIRCREW | 8252 | 1 |
| AIRCREW | 8278 | 1 |
| AIRCREW | 8289 | 1 |
| AME3 | 0000 | |
| AT1 | 0000 | |
| AW | 7807 | 1 |
| AW | 7811 | 1 |
| AW | 7835 | 1 |
| AW | 7886 | 1 |
| AW2 | 0000 | |
| BU1 | 0000 | |
| BU2 | 0000 | |
| BU3 | 0000 | |
| CE2 | 0000 | |
| CE3 | 0000 | |
| CM2 | 0000 | |
| CM3 | 0000 | |
| CTI | 9209 | 1 |
| CTI | 9211 | 1 |
| CTI | 9212 | 1 |
| CTI | 9216 | 1 |
| EO3 | 0000 | |
| EOD | 5332 | 1 |
| HM-FMF | 8404 | 1 |

| | | |
|-----|------|---|
| HM | 8427 | 1 |
| IS2 | 0000 | |
| IS3 | 0000 | |
| MA2 | 0000 | |
| MA3 | 0000 | |
| ND1 | 0000 | |
| ND2 | 0000 | |
| ND3 | 0000 | |
| RP | 2401 | 1 |
| SB1 | 0000 | |
| SB2 | 0000 | |
| SO1 | 0000 | |
| SO2 | 0000 | |
| SO3 | 0000 | |
| SW2 | 0000 | |
| SW3 | 0000 | |
| UT2 | 0000 | |
| UT3 | 0000 | |

B. TIER 2 LEVEL AND SPECIALTIES:

6-YEAR CONTRACT = \$10,000 (LUMP SUM)

FIRST 3-YEAR CONTRACT = \$5,000 (ONE-HALF INITIAL + TWO EQUAL
ANNIVERSARY PAYMENTS) SECOND 3-YEAR CONTRACT = \$4,000 (ONE-HALF INITIAL
+ TWO EQUAL ANNIVERSARY PAYMENTS)

| SKILL | NEC | NOTE |
|-------|------|------|
| AG2 | 0000 | |
| AW3 | 0000 | |
| CTI1 | 0000 | |
| CTI2 | 0000 | |
| CTI3 | 0000 | |
| CTM1 | 0000 | |
| CTM2 | 0000 | |
| CTN1 | 0000 | |
| CTN2 | 0000 | |
| CTN3 | 0000 | |
| CTR1 | 0000 | |
| CTR2 | 0000 | |
| CTT1 | 0000 | |
| CTT2 | 0000 | |
| EA2 | 0000 | |
| EA3 | 0000 | |
| EM1 | 0000 | |
| EM2 | 0000 | |
| ET3 | 0000 | |
| GM2 | 0000 | |
| GM3 | 0000 | |
| HT1 | 0000 | |
| HT2 | 0000 | |
| HT3 | 0000 | |
| MA1 | 0000 | |
| MM1 | 0000 | |
| MM2 | 0000 | |
| MN2 | 0000 | |
| MN3 | 0000 | |
| MR1 | 0000 | |
| PR3 | 0000 | |
| RP3 | 0000 | |

STG3 0000
SW1 0000

C. TIER 3 LEVEL AND SPECIALTIES:

6-YEAR CONTRACT = \$7,500 (LUMP SUM)

FIRST 3-YEAR CONTRACT = \$3,000 (ONE-HALF INITIAL + TWO EQUAL
ANNIVERSARY PAYMENTS) SECOND 3-YEAR CONTRACT = \$2,000 (ONE-HALF INITIAL
+ TWO EQUAL ANNIVERSARY PAYMENTS)

| SKILL | NEC | NOTE |
|---------|------|------|
| AG3 | 0000 | |
| AIRCREW | 8251 | 1 |
| AIRCREW | 8262 | 1 |
| AIRCREW | 8271 | 1 |
| AW | 7841 | 1 |
| AW | 7861 | 1 |
| CE1 | 0000 | |
| CM1 | 0000 | |
| EA1 | 0000 | |
| EO1 | 0000 | |
| EO2 | 0000 | |
| ET1 | 0000 | |
| MA1 | 0000 | |
| HM | 8707 | 1 |
| HM3 | 0000 | |
| IS1 | 0000 | |
| LN2 | 0000 | |
| TM3 | 0000 | |

NOTE 1: SAILORS APPLYING FOR ELIGIBILITY BASED ON AN NEC MUST BE
ASSIGNED TO A VALID INACTIVE DUTY TRAINING (IDT) DRILLING RESERVE
BILLET WHICH REQUIRES THE NEC (MEMBERS MAY BE CROSS-ASSIGNED TO A VALID
IDT DRILLING RESERVE BILLET) AND THEIR NEC MUST BE EITHER PRIMARY OR
SECONDARY IN THEIR NEC INVENTORY.

6. SAILORS SERVING IN THE RATES AND SPECIALTIES LISTED IN PARA 5 ABOVE
MAY APPLY FOR THE MGIB-SR KICKER PROGRAM ELIGIBILITY PROVIDED THEY MEET
ALL OTHER ELIGIBILITY CRITERIA CONTAINED IN REF C.

7. PERSONNEL ARE HIGHLY ENCOURAGED TO CONTACT THEIR COMMAND CAREER
COUNSELOR TO DETERMINE THEIR ELIGIBILITY FOR A BONUS.

8. POINT OF CONTACT FOR THIS MATTER IS MR. PAUL DOWD, CNRFC N1C21 AT
(817) 782-5040/DSN 739 OR EMAIL AT PAUL.DOWD(AT)NAVY.MIL.

9. RELEASED BY VADM J. C. HARVEY, JR., N1.//